

## Appendix 2

To meet this Fire Standard, a fire and rescue service must:	Are we achieving this?	If Y, How?	If N, what needs to be done?	
<b>Identifying risk and gathering evidence</b>				
<b>1</b>	Identify and understand its risk profile related to the built environment, including premises they need to regulate, through its community risk management planning;	Progressing	We work with the Data Intelligence Team to devise a risk-based inspection programme identifying the risk profile for BFRS. We are starting a risk-based programme based on this profile	
<b>2</b>	Carry out appropriate equality impact assessments with those responsible for keeping premises safe, to assist them in understanding how best to support vulnerable occupants, striving to ensure equality of safety provision;	N		BFRS currently do not comply with this, there is a nod to it when it is required, but nothing is formalised
<b>3</b>	Gather and maintain an accurate risk profile and supporting information about relevant premises in a manner that is compliant with legislation;	Y	See point 1. Information is contained within a database compliant with UKGDPR legislation	
<b>4</b>	Make available information about premises to all employees who need it when required, allowing them to be informed, stay safe and effectively carry out their duties;	Y	Information is available via our PRMS system to those who require access to it. All inspecting protection officers can and will provide relevant information when requested via information drawn from the database	
<b>5</b>	Ensure there is a mechanism for employees to feedback any new or emerging information or risks about buildings as a result of them carrying out their duties, to enable it to maintain an accurate risk profile;	Y	Any emerging information will be passed to and within the protection department via the FSD35 forms for crews, internal protection files which are self assured via peer review. We also gathering Unwanted Fire Signal reports from crews, which are reviewed periodically	

Decision making, planning and deployment of resources				
6	Plan and deliver effective and robust protection activities to mitigate and reduce the risks identified through its community risk management planning in compliance with the Regulator's Code and the principles of Better Regulation;	Progressing	BFRS have identified our risks and we carry out our activities according to said risk, we also endeavour to meet our expecting obligations about consultations and complaints.	BFRS have yet to review our risk-based inspection programme
7	Maintain an ability to always deliver necessary statutory protection activities;	Y	BFRS have a process by which we use our protection staff and those from across the Thames Valley (where required) to delivery our statutory protection activities. BFRS protection officers are spread across 4 separate rota lines to ensure coverage across most of the year	
8	Plan and deliver engagement with those who are responsible for keeping relevant premises safe to provide advice and education in a constructive and helpful way on matters relating to fire safety, petroleum, and explosives legislation, including:	Y	<b>BFRS are not the responsible authority for Petroleum and explosives in Buckinghamshire.</b> Our fire safety actives include, primary authority scheme, engaging with 13 organisations to assist them to meet their fire safety obligations. The inspecting officers with engage and assist where possible with the responsible persons to meet fire safety requirements.  They also have Business engagement officers who will purposefully engage and support business in understanding their risk and assist them with mitigating it.	
8A	working to reduce the number of Unwanted Fire Signals (UwFS) that are generated from premises protected by automatic fire detection and fire alarm systems; and	Y	BFRS have a review-based system and a dedicated Point of Contact for UwFS	
8B	actively promoting and supporting Primary Authority Partnership schemes in compliance with relevant Primary Authority legislation, where appropriate. Plan and deliver engagement with those who are responsible for keeping relevant premises safe to provide advice and education in a constructive and helpful way on matters relating to fire safety, petroleum, and explosives legislation, including:	Y	BFRS activity promote and engage with the Primary Authority schemes and currently engage with 13 organisations	
9	Respond to statutory and non-statutory consultations, where the service is a regulator, in a timely and appropriate way;	Y	BFRS endeavour to meet all our statutory obligations to consult appropriately. Our current delta factor is 88%	
10	Collaborate with fire and rescue services and other partners to deliver protection and enforcement activities in the most efficient and effective way possible;	Y	See point 7.	

Training, competence and capacity				
11	Recruit, train, develop and maintain a competent and professional protection workforce by	Y	All protection staff are trained to level 4 diploma in Fire Safety. We give all our staff the opportunity to progress through the NFCC virtual learning platform. BFRS also maintain a current work plan for CPD and give them further qualifications where required.	
11A	Adopting the Competency Framework for Fire Safety Regulators (the framework), where relevant to the role and embedding it into local policies, procedures, tailored guidance, and training materials; and	Progressing	BFRS are currently working through adopting the framework. BFRS are seeking third party accreditation for fire safety officers. We are presently review all policies and procedures in this area	
11B	recording and monitoring competence.	Progressing	the NFCC VLE does this for us, we are required to "prove" competence in order to comply/pass our third party accreditation	
12	Have in place necessary succession planning and processes to maintain a sustainable competent protection workforce;	Progressing	We train more staff than required to a level higher than required to succession plan as best and reasonably possible. The NFCC are undertaking a national recruitment process for inspecting officers, BFRS are engaged and involved with.	
13	Provide support to operational response employees and any other employees undertaking protection activities to build knowledge and understanding;	Progressing	BFRS are giving training to our operational staff to improve their understanding and knowledge of fire safety and protection activities. Further to this, BFRS will undertake adhoc presentations for the entire Service as and when required.  e.g. Recent legislative changes.	
Evaluation and improvement				
14	demonstrate how it monitors and evaluates the effectiveness, efficiency and impact of its protection activities; and	Progressing	BFRS report quarterly to the NFCC on our progress with protection activities. BFRS recently devised some local KPIs to better reflect the effectiveness and efficiency of our activities	
15	generate a culture which embraces national and organisational learning allowing it to identify and capture feedback from a range of sources; evaluate, share and act upon it to drive innovation and continuous improvement and enhance future performance;	Y	BFRS attend national conferences where we feedback. We attend national workstreams and are in constant engagement and discussion on "Workplace"	

A specific Fire Investigation Fire Standard is under development which will provide more detail. However, where Fire Investigation is managed within its protection function, a fire and rescue service must:				
16	Investigate, report on and learn from the cause and behaviour of fires, working with others when appropriate.	Y	We have an active FI cadre, made up of FDO officers. More details will be provided in the FI FSB section.	
Where Petroleum or Explosives regulation is managed within its protection function, a fire and rescue service must:				
17	Investigate, report on and learn from the cause and behaviour of fires, working with others when appropriate.	N	This section is non-applicable to BFRS.	
To support this Fire Standard, a fire and rescue service should:				
18	Maximise opportunities gained from supporting the National Fire Chiefs Council (NFCC) network by sharing learning and experiences, collaborating with others and contributing to the continual improvement of fire protection activities;	Y	BFRS attend national conferences where we feedback. We attend national workstreams and are in constant engagement and discussion on "Workplace"  BFRS Seek constant advice from the NFCC and attend monthly update meetings. Both at a strategic and tactical level.	
19	Contribute and support national campaigns and initiatives, where appropriate and where resources are available.	Progressing	BFRS are looking to improve their initiatives in this area, for example the business fire safety tool kit which we are trying to embed into our external facing website.  We are also seeking to improve our internal pages to improve our engagement with businesses	